

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Rita Greshik, Larry Cyrus, Kalene Engel, Karen Knospe, Bonnie Breza, and Lynn Doelle. Areny Bork arrived late. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, Allison Doelle, and Beth DuBois. Virtual attendee was Mary Bohlinger.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

Public Comments/Apearances:

Beth DuBois spoke on post-employment benefits.

Allison Doelle spoke on compensation, benefits, and classroom budgets.

Consideration of Adjustments to the Agenda:

The retirement of Beth DuBois was added to the consent agenda. Discussion and approval of meal prices was added under new business. The discussion of longevity incentive (Post Retirement Benefit Option) was removed from the agenda to be sent back to the HR committee. The agenda was approved with the changes noted on a motion by Bonnie Breza, seconded by Lynn Doelle. Motion carried.

Consent Agenda:

A. Approve the Board of Education minutes from the Regular Meeting on July 15, 2020 and the Special Meeting on August 6, 2020.

B. Approve the July 16-August 19, 2020 vouchers.

C. Approve Ziebell's Hiawatha Foods, Inc. as the 2020-21 milk supplier.

D. Approve the retirement of Beth DuBois.

Bonnie Breza made a motion to approve the consent agenda. Lynn Doelle seconded the motion, motion carried.

Recognitions:

A. Donations

i. \$250 from Bob's Auto Body / Bob Lietha for lanyards for the elementary students.

Masks will be attached to the lanyards for the elementary students.

ii. \$501.60 from B&S/ Brian and Sandy Michaels for water bottles for students 4K – 6th grade

iii. \$500 from St. John's Church in Alma for PPE

iv. \$8,100 from the Town of Milton for Food Service use serving materials

v. \$250 from Lu Ann Flury for face masks for staff

The above list was recognized with appreciation from the Board. CCT was also recognized for providing a hot spot in the Town of Milton's hall parking lot for use by students needing internet access. Beth DuBois was recognized for her many years of service to the district.

Reports:

A. Superintendent Report

1. Personnel Report – Dr. Fairbanks noted that Lisa Engfer resigned, and 4 new paraprofessionals were hired: Diane Martin, Kasandra Michaels, Lisa Palkowski, and Cassandra Pronschinske.

2. "Ready to Learn" plan update – Dr. Fairbanks told the Board about the state releasing its plan on August 19th and that the WIAA was leaving how to participate in sports up to the individual schools. She also mentioned that meetings with the county were happening every week. Statistics from the parent survey were also discussed.

Old Business:

A. Standing Committee Reports

1. Communications – no meeting

2. Curriculum – no meeting

3. Finance and Budget – no meeting

4. Human Resources

a. Recommendation regarding COVID-19 Employee Handbook Addendum – Kalene Engel made a motion to approve the recommendation from the HR Committee regarding the handbook addendum for COVID-19. Larry Cyrus seconded the motion. Motion carried.

b. Recommendation regarding verbiage added to co-curricular letter of assignment related to cancelled or shortened activities or seasons

"This letter of assignment is invalid if the activity or season is cancelled prior to the start of official practice. If the activity or season is cancelled during practice or season, pay will be prorated on a daily basis from the start date to the final event or last regular season game.

However, if a team or group is in quarantine, the coach/advisor/ director is expected to remain in contact with the team or group and provide maintenance and growth activities for the team or group." Kalene Engel made a motion to approve the recommendation from the HR Committee with the addition of the word "However" to statement. Rita Greshik seconded the motion. Motion carried.

c. Recommendation regarding sick leave incentive

"Sick Leave Incentive for Teachers: A teacher who voluntarily resigns from regular employment after 15 years of **continuous** teaching experience in the District ~~and who is age 57 or over~~ shall receive an incentive payment for all earned and unused sick leave..." The recommendation from the HR committee was to add continuous and remove ~~and who is age 57 or over~~. Rita Greshik made a motion to accept the recommendations, Kalene Engel seconded the motion. Motion carried.

d. ~~Recommendation regarding Longevity Incentive (Post Retirement Benefit Option)~~

This item was removed from the agenda. A special meeting will be scheduled on this topic.

5. Policy Committee

a. Recommendation regarding adoption of Policy 1, 671.5, 113, 113 Rule, 185

Lynn Doelle made a motion to approve the recommendations of the policy committee to the above listed policies and rules, Bonne Breza seconded the motion. Motion approved.

New Business:

A. Meal pricing

After discussion, lunch prices were set at 4K-5: \$3.00, 6-8: \$3.10, and 9-12: \$3.15 on a motion by Rita Greshik, seconded by Kalene Engel. Motion carried. Breakfast prices were set at 4K-5: \$1.65, 6-8: \$1.95, 9-12: \$1.95, and adult: \$2.65 on a motion by Rita Greshik, seconded by Kalene Engel. Milk break prices were set at \$50.00 per year on a motion by Rita Greshik, seconded by Kalene Engel. Motion carried.

Future Business Items:

Review Timeline and Items for Future Board Agendas and Meetings:

A. Wednesday, September 16, 2020	Regular Meeting	6:00 p.m.
B. Wednesday, October 21, 2020	Regular Meeting	6:00 p.m.
C. Monday, October 19, 2020	Budget Hearing	7:00 p.m.
	Annual Meeting to follow Budget Hearing	

Adjourn:

The Board adjourned on a motion by Kalene Engel; seconded by Rita Greshik at 7:49 p.m. Motion carried.